

**Press Release: Workers at Stiiizy-SF ratify three-year agreement to join UFCW 5**

After three months of negotiations, workers at Stiiizy-Mission, a dispensary in San Francisco, ratified an industry leading union contract with 100% of workers voting Yes. The contract includes salary increases that average $3/hr over the life of the contract, a pathway to full-time work, employer provided health insurance, and an employer sponsored retirement savings account.

“The contract with Stiiizy/Shryne Group is a great example of when the union and employers’ partner together to make the cannabis industry a place where you can have a career.”, Jim Araby Strategic Campaigns Director for UFCW 5, “We look forward to working with Stiiizy to grow union jobs across the industry so workers can have a voice on the job and stay in the industry if they choose to.”

“It has been a long process but it’s all worth it in the end. It feels good to know we have a team like UFCW 5 behind us to protect our rights as workers and help us advance in our careers within the cannabis industry. Every position is important in cannabis and being a part of the Union ensures that budtenders are the backbone of the cannabis industry. We are not disposable, and our jobs deserve protection; it feels great to have that recognized.” Kat Gonzalez, budtender at Stiiizy Mission

UFCW 5 represents hundreds of cannabis workers across the San Francisco Bay area and is one of the fastest growing unions of cannabis workers in the country. The local union is a part of the United Food and Commercial Workers International Union, which represents more than 10,000 workers in the cannabis industry nationwide.

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